



SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

Representing Carpenters in Southern California, Nevada, Arizona, Utah, New Mexico, and Colorado

Pete Rodriguez
President/COO

Dan Langford
Executive Secretary-Treasurer/CEO

Frank Hawk
Vice President/COO

May 1, 2020

Brothers and Sisters,

The life of a Carpenter presents many challenges as we navigate through our careers. Some we can anticipate, but many are unexpected. What makes us unique is that we always take these challenges head on and refuse to let anything hold us back.

When this current pandemic brought us to a crossroads, and other people were poised to choose our fate, we decided that the best course of action was to fight like hell and let our members have a choice. We fought to keep ourselves "ESSENTIAL" and used everything at our disposal to make that happen. That's what Carpenters do!

We know that even with all our efforts, we have members that are struggling. We have instituted several programs that are aimed to help alleviate some anxiety, but we're always looking to do more. Our first thought was to eliminate or even pay our members' dues for a short period of time. The hurdles to make that happen were too high and we wanted to act as soon as possible, so we came up with an equivalent solution. That's what Carpenters do!

We don't think members should have to choose between buying groceries and paying dues. Starting on May 1st, we will be sending all current members a gift card to their local grocery store. The value of the card will be \$60.00. That matches the amount a member would pay at their Local Union for 3 months of dues. Hopefully this will help you put food on your table and remind us that "Solidarity Forever" and the need to stay united are not just catch phrases, but the principles we live by. That's what Carpenters do!

Fraternally,

Dan Langford
Executive Secretary-Treasurer

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