



SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

Representing Carpenters in Southern California, Nevada, Arizona, Utah, New Mexico, and Colorado

Pete Rodriguez
President

Dan Langford
Executive Secretary-Treasurer/CEO

Frank Hawk
Vice President

A Message on the Families First Coronavirus Response Act:

As a part of the Union's partnership with its Contractors, we wanted to provide you with the information that you will need to respond to, and comply with, the Families First Coronavirus Response Act. Beginning April 1, the Act will establish an additional ground for an employee that has more than 30 days of service with an employer to seek leave under the Family and Medical Leave Act and six different reasons for an employee, regardless of the length of their service with an employer, to request sick leave from their employer. Attached to this communication is a flyer that lays out the basic requirements of the Act, which applies to employers with less than 500 employees.

When a Contractor has granted leave to an employee under the Act, the Contractor should contact the Carpenters' Trusts to report the leave. The Trust will establish a special reporting form to be submitted on a monthly basis for employees taking leave. During an employees' period of leave, a contractor will only be required to pay Health and Welfare contributions on that employee, no other benefit contributions will be collected.

If you have granted leave to an employee under the act please contact EmployerServices@carpenterssw.org or (213) 386-8590 ext.116.

For questions about the impact of this virus on our agreements, please see our Contractor FAQs at <https://www.swcarpenters.org/covid19/>.

Fraternally,

Dan Langford
Executive Secretary-Treasurer
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